

POLICY FOR HEALTH AND SAFETY AT WORK

COMPOSAD S.r.l. is engaged in the production of RTA furniture in a responsible, sustainable way in terms of environment and safety and advantageous cost, in full respect of the provisions of the rules on safety at work contained in relevant compulsory legislation, and in the Quality Policy and regulations voluntarily subscribed to by the company.

Aware that success is not such if it is not achieved in the field of Labour Safety and Ethics, Management has set having safe workplaces as a priority objective. To achieve this goal, the Company has decided to adopt a Safety Management System according to OHSAS 18001:2007.

Therefore, to develop and maintain a Management System of company activities that integrates Quality with environmental and safety issues, which is both effective and feasible with the human and economic resources available and to ensure a continuous improvement of performance regarding the environment and safety, all employees who work at Viadana, Gerbolina and Emporio del Mobile in Kit, are sensitized and trained to fulfil individual duties and obligations in respect of the environment and to safeguard safety. In addition to compliance with regulations, environmental laws and for purposes of safety, the Company is committed to:

- Documenting, making operational and maintaining the Safety Management System in accordance with the requirements of standard OHSAS 18001:2007;
- Preventing accidents and occupational diseases;
- Applying the provisions on job safety contained in the **relevant legislation and regulations applicable and compliance** with the requirements of other types endorsed by the organization;
- Establish and maintain high standards for the protection of worker safety and health, to improve progressively by pursuing the objectives formalized for fire prevention;
- Evaluate, through periodic monitoring, the existing activities, the potential effects on worker safety and health;
- Integrate the possible plant and/or management modifications in the planning stage, with considerations for saving energy resources and raw materials, to improve the general level of safety;
- Operatively adopt suitable means for their implementation, both to existing production processes and for those in the planning stage, compatibly with existing technologies;
- Reduce the risk of accident in all the production cycle, through:
 - the adoption of measures to prevent accidents,
 - the definition of emergency procedures,



since 1963

- the qualification of suppliers and contractors of goods and services, which requires efficiency in the management of safety issues of safety as well as that of COMPOSAD and compliance with operating procedures in the company,
- Develop cooperation with public authorities and pursue an open dialogue with the public about the above points.
- Adopt and actively communicate to all employees the ban on consumption of alcohol and drugs in the workplace or other substances that prevent the worker to work safely and effectively.
- Develop and implement a Labour Ethics policy, covering aspects related to business relationships with suppliers and customers, and stating clearly that any corrupt or falsification practice is not tolerated.

As in the past with the certification of Quality Management according to UNI EN ISO 9001:2008, Management sustains that the Management System for safety drawn up in accordance with OHSAS 18001:2007 guarantees a tangible improvement of performance on an organization and management level.

Management is also committed to disseminate this policy at all company levels, to make it visible outside the company and keep it updated through periodic reviews.

MAIN COMPANY COMMITMENTS

- Reduce the severity and the number of accidents at work and occupational diseases;
- Contain costs of NON safety in the workplace;
- Operate a continuous improvement of the image inside and outside the company.

Viadana, 1st September 2014

Managing Director

Dr. Alberto Donvito



since 1963